

Department of Human Resources | Government of Ajman

Department of Human Resources | Government Of Ajman

Ajman Leadership Program

AJMAN LEADERSHIP PROGRAM

- The Third Cohort -

www.ajmanhrd.gov.ae

Investing in National Talents

The Government of Ajman, under the constant guidance of His Highness Sheikh Humaid bin Rashid Al Nuaimi, Member of the Supreme Council and Ruler of Ajman, is committed to ensuring the continuous advancement of government leaders through promising talents and an intellectual approach that aims to invest in national talents who are now competing to actively shape the nation's future.

The Ajman Leadership Program has successfully graduated leaders who have proven their ability to face challenges, look to the future in light of new global challenges, and move forward to invest in the national achievements of the UAE with its human cadres, thus writing a new chapter in the journey of development and achieving the goals of the UAE Centennial 2071, for which all national efforts are concerted.

The third cohort of the Ajman Leadership Program has contributed to developing the leadership competencies of the people of the Emirate of Ajman, creating a generation aware of present and future challenges, and capable of managing change efficiently, stemming from strategic thinking and practical implementation.

Ammar bin Humaid Al Nuaimi

Crown Prince of Ajman - Chairman of the Executive Council

National Leadership Competencies

Under the directives of His Highness Sheikh Humaid bin Rashid Al Nuaimi, Member of the Supreme Council and Ruler of Ajman, may Allah protect him, and the follow-up of His Highness Sheikh Ammar bin Humaid Al Nuaimi, Crown Prince of Ajman and Chairman of the Executive Council, the Government of Ajman has been keen to support national cadres through the Ajman Leadership Program. This program works to train these cadres according to advanced international management systems, taking steady steps to enhance the state's efforts that are keen to keep pace with global trends in government work and achieve the vision and objectives of the Emirate of Ajman.

Today, the UAE possesses numerous leadership competencies that have successfully entered the world of knowledge and innovation with all the required global conditions and skills, thanks to the unlimited support provided by our wise leadership to all citizens of the country.

Rashid Abdulrahman bin Jubran Al Suwaidi

Director General of the Department of Human Resources for the Government of Ajman

Our Vision

National leaders armed with knowledge and ambition

Our Mission

We work to advance and retain our national government cadres through participation, training, and career empowerment, in a way that contributes to achieving Ajman's vision.

Ajman Leadership Program .. A Vision for the Future

Ajman Leadership Program .. A Vision for the Future

The Ajman Leadership Program reflects the state's directives in preparing national leaders and cadres who can take government work to new horizons, within the framework of our wise leadership's keenness to foresee the future with steady steps to enhance the state's efforts to keep pace with global visions for government work.

In line with Ajman Vision 2021, the Department of Human Resources held the third cohort of the "Ajman Leadership Program" in collaboration with the Mohammed Bin Rashid School of Government to qualify supervisory categories in government and semi-government entities.

The program aims to qualify national cadres in the Emirate, refine their skills, train them on how to use effective leadership and management tools, and empower them to face challenges and foresee the future.

In the program, participants were trained on modern contemporary management, which is based on precise scientific knowledge and practical practice, and on drawing comprehensive perceptions for work within the Emirate of Ajman.

Ajman Leadership Program

| | |
|---------------------------------|--|
| Meeting with a Leader | 20 graduates from the supervisory category |
| Mentoring and coaching sessions | Field visits |

9 Main Pillars:

| | | |
|---|---|---|
| Incremental and Radical Innovations (10x) and Government Accelerators | Strategic Foresight and Scenario Design in Government | Global Trends, Competitiveness of Nations and Cities, and Soft Power |
| Preparing Studies, Research, and Policies | Presentation, Public Speaking, and Media Relations Skills | The Role of Leaders in Spreading Positivity |
| Design Thinking | Change Management Using Simulation | Artificial Intelligence, Internet of Things, and their use in the Government Sector |

Action Learning Projects

Executive Projects

Ajman Media Office

The establishment of a virtual "Unified Media Office for the Emirate of Ajman" affiliated with the Executive Council of the Emirate of Ajman and under the supervision of the General Secretariat of the Executive Council. The office includes an organizational structure with defined tasks, responsibilities, and specializations within a governance framework that has a clear, flexible strategy that keeps pace with changes and influencing factors. It will use modern and innovative methods in addressing media discourse, activities, marketing, and promoting the Emirate based on the strategic objectives of the Emirate of Ajman.

Motivating the Private Sector to Benefit from Recycling

Motivating the private sector to apply the best international practices in waste recycling and benefit from its outputs in renewable and clean industries, and working to enhance the scope and role of social responsibility, to create an ideal and sustainable healthy environment that supports the vision of the Emirate of Ajman.

Transforming the Emirate of Ajman into a Global Smart Healthy City

Transforming Ajman into a smart city and involving the emirate in the United Nations Healthy Cities Program by applying the required health standards for healthy cities to provide the best means of living for the community and for the emirate to be among the healthiest cities in the world.

And establishing the Ajman Virtual Lab for Policies and Legislation to create an atmosphere of excellence in public policies in the Emirate of Ajman, including foreseeing the future of marketing for the emirate with creative ideas and competitive policies.

Preparing and Qualifying Ajman Government Employees (Kafa'at)

Establishing a smart virtual center to evaluate, measure, and enhance the competencies of Ajman government employees by developing their skills in a systematic and unified scientific manner across all government agencies, in line with the modern government's trends in developing the work system after the decline of the COVID-19 pandemic. And benefiting from these competencies to achieve Ajman Vision 2021 and improve its efficiency and attractiveness.

Graduates of the Third Batch of the Ajman Leaders Preparation Program

New Horizons

"The Ajman Leaders Preparation Program included important key themes in supporting the national strategy and agenda, and it also opened new

horizons for thinking from a leader's perspective in a comprehensive and future-oriented manner."

Sultan bin Mohammed bin Rashid Al Nuaimi

Director of Business Development Department
Department of Ports and Customs

Future Leaders

"The Ajman Leaders Preparation Program is an opportunity to reach the stage of an inspirational leader, employ leadership skills in the work environment, and qualify future leaders in the Ajman government."

Mona Ahmed Al Osaiba

Director of Support Services Department
Department of Ports and Customs

Honing Skills

"The Ajman Leaders Preparation Program is a station for building a leadership personality that contributes to achieving Ajman Vision 2021, honing skills, exchanging experiences with participants, and learning about the best practices applied in the country."

Sara Ahmed Al Hosani

Director of Permits and Transport Systems Department
Transport Authority

Culture of Innovation

"Participating in the Ajman Leaders Preparation Program is an opportunity to enhance and develop leadership skills, contribute to achieving Ajman Vision 2021, promote a culture of innovation, and lead teams efficiently and effectively towards achieving government goals and enhancing a culture of outstanding performance in the work environment."

Nasser Mahdi Al Marzouqi

Director of Real Estate Relations Regulation Department
Department of Land and Real Estate Regulation

Enhancing Job Performance

"The importance of participating in the Ajman Leaders Preparation Program is to enhance the career path, acquire specialized skills in this field, and improve job performance through participation and exposure to the latest leadership trends."

Abdulghaffar Ishaq Al Khaja

Director of Government Accounts Department
Department of Finance

Leadership Energies

"The Ajman Leaders Preparation Program is an opportunity to strengthen and enhance leadership qualities in all aspects, work on supporting teams and providing them with knowledge to entrench it at all levels, prepare strategies for increasing leadership energies, and learn about the best local and global practices and strategic directions."

Safia Mohammed Al Mehrazi

Director of Training and Development Department
Department of Human Resources

Ambitious Leaders

"The goal of the Ajman Leaders Preparation Program is to build ambitious leaders, equip them with the arts of modern leadership, and use a scientific approach in dealing with variables using leadership tools."

Hamdan Salem Al Salmi

Deputy Director of Consular Services Department
Ministry of Foreign Affairs and International Cooperation

Shaping the Future

"The Ajman Leaders Preparation Program contributed to acquiring and developing leadership skills, managing operations, simplifying procedures, and qualifying for shaping the future, innovation, and setting plans and goals within a strategic framework."

Amna Mejlad Al Shamsi

Acting Director of the Internal Audit Office
Transport Authority

Raising Competencies

"The Ajman Leaders Preparation Program contributed to gaining experience and raising competencies for professional development and learning about best practices in multiple fields. This participation also contributed to building a leadership personality and the ability to make decisions."

Sumaya Ahmed Al Hosani

Director of the Corporate Communication Office
Transport Authority

Building Human Competencies

"Joining the Ajman Leaders Preparation Program contributed to developing and increasing scientific expertise, learning about best practices, reaching a high level of thinking and creating solutions, leading to the achievement of the Human Resources Department's vision of building outstanding human competencies that support Ajman Vision 2021."

Ahmed Ibrahim Al Suwaidi

Director of the Strategy and Corporate Development Office
Department of Human Resources

Foresight of the Future

"The Ajman Leaders Preparation Program enhanced opportunities to benefit from the experiences and topics presented, develop leadership skills, foresee the future, and set plans to achieve goals. It also helped in acquiring skills to face challenges in innovative ways that support career paths and personal development. Furthermore, it contributed to empowering team management skills more efficiently to manage distinguished projects that benefit the emirate in general and the workplace in particular."

Mona Hassan Al Amiri

Head of Tariff, Value, and Origin Section
Department of Ports and Customs

Business Governance

"Joining the Ajman Leaders Preparation Program contributed to developing leadership skills, understanding management and business governance from a leader's perspective, and continuously striving to develop emotional intelligence and how to deal with people and understand their behaviors and needs. In addition, it motivated oneself and others to adopt a culture of innovation and strive for excellence to achieve the UAE's vision."

Iman Ahmed Al Madhani

Head of Customs Affairs Section
Department of Ports and Customs

Strategic Leadership

"The Ajman Leaders Preparation Program provided specialized training courses in the areas of leadership, strategy, and government work. It also contributed to developing several skills such as decision-making, team leadership, preparing studies and research, and change management."

Mohammed Abdul Razzaq Al Ali

Head of Administrative and Financial Affairs Department
Amiri Diwan

Developmental Programs

"The Ajman Leaders Preparation Program is one of the most important developmental programs that focuses on honing leadership skills, gaining experience in all leadership styles, contributing to achieving career goals, and enhancing human resources competencies."

Shaikha Ali Al Marzooqi

Director of Systems Follow-up Department

Department of Human Resources

Practical Experiences

"The program contributed to developing the leadership and administrative aspects and work performance, in addition to acquiring new leadership skills and practical experience based on the program's main pillars, which contribute to achieving the vision of the Emirate of Ajman 2021."

Abdullah Ali Al Janahi

Head of Human Resources Operations Department

Ajman Free Zone

Keeping Pace with Developments and Changes

"The importance of participating in the Ajman Leaders Preparation Program is to prepare qualified leaders capable of shouldering responsibility and driving the development process, enabling participants to lead multi-functional teams and manage performance excellently. It also involves developing human cadres, promoting a culture of leadership, and keeping pace with technological developments and changes, which are among the most significant challenges facing governments worldwide, while developing participants' abilities in long-term future planning."

Yousef Khaled Al Shehhi

Head of Customer Happiness Center Department

Municipality and Planning Department

Shaping the Future

"The Ajman Leaders Preparation Program contributed to refining and developing personal and professional capabilities according to scientific principles in leader-making, discovering promising opportunities through challenges to contribute to shaping the future, achieving sustainable development goals, and becoming familiar with the best global and governmental practices in the UAE in pursuit of achieving the vision of the Emirate of Ajman 2021."

Fatima Juma Al Ali

Head of Food Laboratory Department

Municipality and Planning Department

New Skills and Knowledge

"During my enrollment in the Ajman Leaders Preparation Program, I was able to acquire new experiences, skills, and knowledge that helped enhance my ability to deliver my best on both professional and personal levels. Participation in the program is an opportunity for the training and development necessary to achieve my future ambitions."

Nouf Saeed Al Kaabi

Director of Customer Happiness Center

Department of Land and Real Estate Regulation

Scientific and Practical Enrichment

"Participating in the Ajman Leaders Preparation Program is a unique opportunity for scientific and practical enrichment, enabling successful management of work teams to keep pace with the evolving changes in the government of the future."

Mohammed Jassim Al Ali

Payment Gateway Manager

Department of Finance

Exchange of Experiences

"The importance of participating in the Ajman Leaders Preparation Program lies in enhancing leadership efficiency and undergoing a unique experience in learning and exchanging expertise with fellow participants, in addition to developing presentation, dialogue, and discussion skills, and using advanced tools and methods that help cultivate leadership skills."

Essam Saif Al Ghus

Sales Team Leader

Ajman Free Zone